

Public Works Makes It Happen



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President's Message



Happy New Year and Hello everyone!

As 2021 has left and 2022 is here, lets all take a deep breath and move forward through 2022 with renewed energy. It is a privilege and honor to serve as President of the New England Chapter of the American Public works Association. As I look back at the many Presidents before myself, and the knowledge and expertise that we all have had the privilege to share in, I want to say thank you.

Looking forward to the Spring Conference that we have had to skip for the last two years (you all know why). That is a breath of fresh air! The committee has been dedicated through all of the negative and has a great conference planned, see you all there. With all the problems in the world today as in the past, Public Works has always been there and has always moved forward and helped improve our communities.

As most know there is a new event this year! Vermont Municipal Equipment Show and Field Day, May 11th in Barre VT. National Public Works

Week Luncheon on May 18th is at Granite Links Golf Club this year. The Summer Conference is back on June 15-17th at the Red Jacket. See the website for all this and all the other great events in 2022.

As I look back at all the training, seminars, interactions and networking that we all have had the privilege to receive as a member of the New England Chapter, one cannot help but think of the monetary value of that information in the application of said knowledge. It is my challenge to all NEAPWA members as well as all APWA members to keep that knowledge and information flowing.

As we move into the future and look at new technologies and operational standards, the young professionals will be in the lead. Let's educate and instill more confidence in our staff and bring new blood to the for front so this great organization can lead far into the future. This will help build the infrastructure beyond what we see today for many years into the future.

Employee training is very important to all things Public Works. Many of us

over the years have been instructing our staff in many areas. For New England, snow is very impactful, it has been a privilege for many of us to pass on our knowledge in this area in way of the Snow Plow Rodeo and Winter driver trainings. It's my desire for this to continue and expand as technology evolves.

As some of you know I also serve as President of the Rhode Island Public Works Association. As President of two Public Works Associations, it is exciting and challenging at the same time. I also would not have had the pleasure of meeting the most intelligent and diverse group of professionals on the planet, if it was not for this, it is my hope that you all have a prosperous and enjoyable 2022.

Respectfully,

A handwritten signature in black ink, appearing to read "Stephen Mattscheck".

Stephen Mattscheck

NEAPWA Chapter President

Please submit story ideas, articles, or topics of interest to:
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Membership Corner

**Not a member or trying to recruit a friend?
 Take advantage of this offer!**



**1st Time Member Special Offer:
 \$99 USD for your first year**

Get your first year of individual membership at half price! Any employee or official of a governmental agency, manufacturer/supplier, contractor, or consulting firm who is actively engaged in the field of public works and has not previously been an APWA national association member is eligible for the First-Time Member Special Offer. If you have any questions, please contact the National membership team at 800-848-2792 or memberservices@apwa.net.

Thank you to our 2022 Sponsors

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For more information on sponsorship, please contact Conrad Leger at cwl@envpartners.com or Adam Yanulis at fayanulis@tighebond.com

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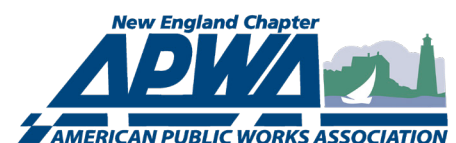
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National Public Works Week Luncheon

By Rich Benevento



We had nearly three hundred people from across New England come to celebrate and give thanks to all of our Public Works First Responders at our National Public Works Week Luncheon at Granite Links, Quincy, MA.

These are APWA National Awards Recognizing its Members:

Jennifer Perry - Exeter's Public Works Director has been named one of the Top Ten Public Works Leaders of the year by the APWA. She's the first female Public Works Director to receive the recognition.



Donald C. Stone Award for Excellence in Education (Individual)

Marilee Enus - Director, University of New Hampshire, Technology Transfer Center
(Pictured Bob Goober)

Professional Manager of the Year Award - Public Works Emergency Management

David Lane - Director, Town of Danvers, Massachusetts, Department of Public Works

Professional Manager of the Year Award - Transportation

Joseph Ouellette - Executive Director, Office of the State Traffic Administration, Connecticut Department of Transportation
(Pictured Tom Roy)

Professional Manager of the Year Award - Facilities and Grounds

James McCarthy - Facilities Director, Town of Westwood, Massachusetts, Department of Public Works

Professional Manager of the Year Award - Water Resources

Robert Fischer - Water Quality Superintendent, City of South Burlington, Vermont

These are APWA National Awards Recognizing the Profession:

Commendation for Exemplary Service to Public Works Award

Honorable Anne Watson - Mayor, City of Montpelier, Vermont

Exceptional Performance Award - Journalism (non-Chapter)

Seven Days Video for its “Stuck in Vermont” presentation video featuring *Clinton “Yogi” Alger*, foreman for the Huntington Vermont Highway Department

Management Innovation Award

Thomas Roy - Director, Town of Simsbury, Connecticut, Department of Public Works, For Management Innovations developed for snow and ice operations during COVID-19

APWA Projects of the Year were established to promote excellence in the management and administration of public works projects by recognizing the alliance between the managing agency, the consultant and the contractor, working together to complete public works projects.

There are 4 divisions and 5 categories:

Divisions

1. Projects less than \$5 Million
2. Projects of \$5 Million but less than \$25 Million
3. Projects of \$25 Million to \$75 Million
4. Projects of more than \$25 Million

Categories

1. Structures
2. Transportation
3. Environment
4. Historical Restoration/Preservation
5. Disaster or Emergency Construction or Repair

This Year’s New England Chapter National Public Works Projects of the Year winner is in the Historical Restoration/Preservation - \$5 Million, but less than \$25M.

Climate-Resilient Revitalization of Langone Park & Puopolo Playground Renewal, Primary Agency -

City of Boston, Massachusetts Parks & Recreation Department, Primary Consultant – Weston & Sampson, and Primary Contractor – WES Construction Corp.

New England Chapter John Kiley Member of the Year Award was given to *Adam Yanulis*. Thank you for all that you do, Adam.



The NE Chapter was proud to present the 2022 Public Works First Responder Award to *John Couture* and *Elton Sawyer* in recognition of their extraordinary call to action in service to others.



On Wednesday April 13th, Doug Parker, a well-known Wakefield mailman, was out on the job like any other day when he collapsed while working his route. Wakefield DPW workers John Couture and Elton Sawyer were doing utility mark outs on North Avenue

and witnessed Mr. Parker fall. Both John and Elton immediately stopped what they were doing and rushed over to Doug who was non-responsive. One proceeded to administer CPR while the other called 911. They both continued CPR until the ambulance and paramedics arrived and took over.

Tragically, Mr. Parker did not survive. Following this unfortunate event Mr. Parker’s wife acknowledged these public works first responders as heroes and said, “Although my husband did not make it in the end, these two town employees cared nothing about anything, but helping a fellow person and a community member the very second they could. And didn’t stop until medical help arrived.” She went on to say, “His family is eternally grateful for the support and love they showed a perfect stranger in trying to keep him with us as long as they could.” Mrs. Parker got to meet John and Elton in person to thank them and to just let them know, “that they are outstanding in our eyes.” These DPW employees are heroes to Mr. Parker’s family.

We are certainly celebrating public works excellence in New England!

Announcement of our Scholarship Winners:

Timothy J. O’Leary: *Gabby Viale, Kirsten Jensen (attended), Elizabeth Collins, Carrie Ellis, and Logan Beattie*

George R. Crombie - Emerging Leaders PWX: *Richard Healy*

Career Advancement Opportunity: *Charles Ballard, Tony Cavaliere, and Jose Beard Quioz (attended).*



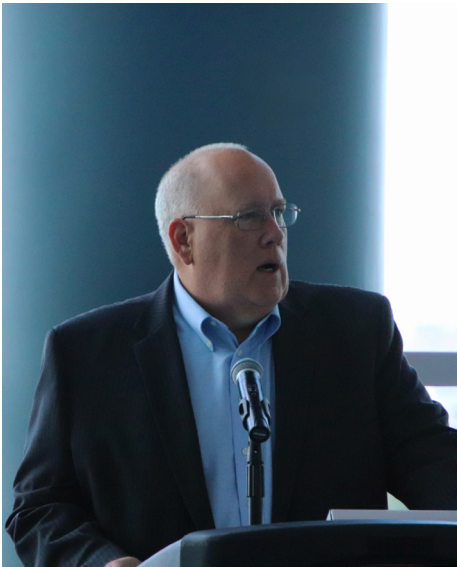
Spring Conference Rentschler Field, East Hartford, CT

By Thomas Roy

NEAPWA held our annual Spring Conference at Rentschler Field in East Hartford, CT. We had a great turnout with 125 Public Works Professionals in attendance for the education sessions, training, exhibits, and networking. The day kicked off with opening remarks from the Mayor of East Hartford, CT, the Honorable Mike Walsh. Mayor Walsh highlighted the important role Public Works plays for all municipalities and spoke of how East Hartford's DPW crews had led the way for fire trucks responding to a fire following a massive snow storm.

We had presentations on Pavement Preservation, Innovative Pipe Repair Methods, Recruiting and Retention of staff, GIS for asset management and the use of drones in Public Works. Over 20 vendors were on hand to share and highlight their new materials, technologies and services that are so important to keep our members up to date on new and emerging technologies.

The day concluded with lunch and our keynote speaker David O'Brien, an executive coach and author, who presented the need for all of us to stay focused in a world filled with distractions.



Vermont Municipal Equipment Show and Field Day

By Lisa Schaeffler



The Vermont Municipal Equipment Show and Field Day was held on May 11th, 2022, what a beautiful day it was. We had over 500 attendees, 55 vendors, and held backhoe and plow competitions. Joe Flynn, Secretary of the Agency of Transportation and Todd Law, Deputy Division District Maintenance and Fleet Division for VTrans said a few words to our attendees.



Our Backhoe Winners

1st Place: Travis Briggs, Dover, VT

2nd Place: Chris Bunnell, Barnet, VT

Our Plow Winners

1st Place: Jimmy Sprague, Dover, VT

2nd Place: Fred Waite Jr., Randolph, VT



A large thank you to all that participated in organizing and helped out the day of the event: Jacqu Connors, Molly Otero, Kirk Severance, Rich Benevento, Rick Merson, Tom Roy, Tony Garro, President of NEAPWA Steve Mattscheck, President of MHA Chris Bouchard, Mike Spackman, Vermont Local Roads, Vermont Leagues Cities and Towns, VTrans, Barre Rotary, City of Montpelier and the backbone of the entire event: Debbie Armstrong, AGC/VT and the crew from Barre Civic Center.



Looking forward to next year!

Winter Is A Year Round Thing!

By Tom Modzelewski



While the temperatures, the robins and the extended daylight all point towards an end of the winter season it is important that we remain committed to our goals of sustainable winter operations year round. Like planning for spring through the winter, we should plan for winter through the off-season as well. I offer the following as suggestions to keep the snowball rolling:

Once the light at the end of the tunnel is blinding, immediately review material usage. Comparing to years prior, estimate next year's needs and fill that shed! It's so much nicer opening the door to the salt shed in November and not having to worry if you'll make it through the winter (or the holidays for some). If you wait until the fall to stock up, you'll likely see a change in price that may significantly impact your budget (and stress level). Hopefully you've been on the calibration train and are seeing usage numbers decrease. While a reduction in the

budget request is scary, ultimately it is one of the goals of sustainable winter operations. Evaluating the type of material used is also important, maybe there is something more effective or less expensive you can try. Utilize the expansive network available to you to see what's working for others in surrounding areas. Whether its liquids, solids, segmented plow blades or material application systems, there is a slew of solutions to any challenges you may be experiencing. You just have to have the gumption to try something new.

After the truck washing and lawn repairs are complete, take a step back and evaluate your teams performance over the past winter season. A lot can be gained from having a group conversation regarding the goods and bads of the efforts put forth. As a supervisor, I will ask what I can do better to assist the team and I expect them to provide some form of helpful feedback. I will take this and reflect on

what changes would be most helpful and implement them. In return, I will provide feedback to the team on overall performance, areas of improvement and areas of success. As a group we can discuss the best route to success and how to remain effective "Snow Fighters". Remember to offer thanks, that simple gesture goes a long way to the people that make winter operations a success! I am very thankful for my team, they all do a fantastic job during the worst conditions.

Throughout the summer months, attend a few classes whether online or in person. It never hurts to check in on the new technology or best management practices. Don't forget to send the team members as well, they not only benefit from the schooling but the networking and relationships created among peers are just as important. As we, as managers, try to do our best to reduce winter material usage, we receive negative feedback from some team members. The more that they learn about it and have a positive experience, the easier it will be to make winter sustainability a reality. You can share highlights and new information via social media or Town/State website. This is a great time to build on your winter operations public outreach. Updating and informing our "Customers" by providing transparent and realistic goals reduces the unrealistic and harmful demands so often placed upon our agencies.

Here in Ellington, August 1st is our winter equipment maintenance start date. Everything from snow blowers to the trucks and loaders come into the maintenance garage. Our very talented mechanics do a fantastic job going through everything with a fine-tooth comb. By the time snow arrives we are 100% ready for the task. This rigorous inspection and repair process is vital to the success of our snow removal program. While in the garage

the operators are free to converse with the mechanics on things that may improve their plowing experience. After the truck inspections and repairs are complete, they get an application of a rust prevention material, in order to prolong the life of our investments. The final step in the preparation process for the trucks is calibration. It is absolutely vital that we diligently calibrate our material applicators annually or after any hydraulic repairs. This ensures that our winter material application plan is a success and that drivers get a consistent feel for how much material they should be applying.

By November 1st, we switch gears to interior projects (unless the weather allows outside work to continue) and host a “Snow Day” for our team members. The day begins with breakfast and a presentation of a snow related topic. Afterward we begin plow route inspections and delineation of trouble spots. New drivers become acclimated with their truck and routes while receiving training from a more senior member. Team members are encouraged to claim their rest spot and prepare for overnight storm events. At the end of the day, hopefully I have



a list of items to follow up with or implement. Whether it's a new policy/procedure or a letter to a resident, we discussed it together as a group. It's important that team members feel heard by seeing results.

Now we are ready. Ready for long hours. Ready for Mother Nature's worst concoction. Ready to track and record. Ready to prepare for next winter!



Stuck in Vermont: Huntington Road Foreman Gets Two Namesake Snowplows

By Eva Sollberger



Clinton “Yogi” Alger has been the road foreman for the Huntington Highway Department for almost 26 years. Yogi is “busier than a one-armed bandit,” to quote his voicemail message. When he is not moving snow or digging ditches for the town, Yogi is cooking burgers and planting trees at Brewster-Pierce Memorial School. He estimates that he has had about five full Christmas days off in the last 25 years.

Last fall, the Vermont Agency of Transportation invited elementary school children to name their large

orange snowplows through its Name a Plow Program. Across the state, students came up with some creative names; at Brewster-Pierce, the winning plow name was “Yogi.” On November 17th, Yogi got a big surprise on Vermont Plow Day at Brewster-Pierce when he saw the state’s massive plow with his name on it. Students celebrated with Yogi and his family and the three town plows, which are named Yogi, Arctic Fox and Kaplow! Teachers painted the local plows with the top three names chosen by the students.

Eva Sollberger of Seven Days’ “Stuck in Vermont” was there on Vermont Plow Day to document the festivities and hitched a ride in Yogi’s plow on a snowy day in the New Year. She also spoke with local community members about what Yogi has meant to them. This summer, Yogi plans to retire. His 9-year-old son, Lukas, hopes to step into his father’s shoes one day.



Summer Conference Red Jacket Beach Resort: June 15th-17th

By Christine King

On June 15th the New England Chapter kicked off its annual Summer Conference, held at the Red Jacket Resort in Yarmouth, MA. With nearly 150 registrants in attendance, the event consisted of golf and cornhole tournaments, a clam bake, awards dinner, and two concurrent tracks of educational sessions. Participants from all over New England came together to network and socialize over three days, and were fortunate to enjoy the best weather Cape Cod has to offer.

APWA National President Stan Brown and Region 1 Director Gary Losier were guests of honor throughout the event. On Friday morning, prior to the Board meeting, they co-hosted a presentation regarding APWA national programs and initiatives, the APWA Foundation, and the ongoing Public Works Awareness campaign. President Brown repeatedly expressed how impressive the New England Chapter involvement, membership, and initiatives continue to be.

Thank you to all who were able to attend, and particularly to the Summer Conference Committee who put together an enjoyable and educational event.



Outstanding Achievement in Public Works
Daniel Nason



2022 Young Leader Award
Kevin J. McCabe



2022 Contributor of the Year
Precision Concrete Cutting



2022 Members Senior Award
MassDOT Highway Division & MHA



2022 Distinguished Service Award
Richard J. Benevento



Dennis-Yarmouth Interact Club Raffle
Incoming Interact President- Aiden Powers
Past Interact President- Julia Frommeyer



Celebrating Tim Webb's Retirement

By Lori Spielman: Press Release



It is with personal regret but warm wishes that I announce the retirement of long-time Director of Public Works (DPW)/WPCA Administrator, Timothy Webb, effective July 1, 2022. Tim has tirelessly and proficiently headed up Ellington's Department of Public Works since 2011.

I personally thank Tim for his leadership and attention to detail, while keeping the broader picture in mind. His willingness to put in the extra time and effort to meet deadlines as well as to keep projects on track and on time and within budget has been invaluable. It would be impossible to mention the

tremendous number of contributions Tim has made during his tenure with the Town of Ellington. To name a few, Tim was instrumental in the development of the Pinney Street athletic fields. He fostered a strong focus on education and employee development, sending DPW crew members to many educational programs including UConn's CT Training & Technical Assistance Center (T2 Center) in an effort to promote a safe and efficient transportation system.

It was Tim's vision that brought residents young and old to the Annual DPW Open House and Food Drive, welcoming residents into the maintenance facility. This popular event offered an extraordinary opportunity for taxpayers to see where their tax dollars are spent while getting to meet the DPW staff.

Tim spearheaded the Town's connection of all Town facilities to natural gas to save taxpayer money. He also worked to ensure that all Town parking lots and street lighting was converted to LED. Mr. Webb obtained grant money in order to add and improve sidewalks along Middle Butcher Road, Main Street and other high traffic areas. He made sure that all of the Town buildings are now outfitted with generators to supply power during outages. Tim also

was involved in installing the Town's first two electric car charging stations.

As the Town acquired properties, Tim worked to prepare the sites for future expansions with his focus always on the overall general maintenance of the Town's infrastructure. He continually monitored and maintained Town roads.

During the COVID-19 pandemic and continuing today, Tim was instrumental in keeping the Town offices open for residents to conduct business by ensuring that Town employees could feel safe coming to work. Tim and his staff members worked diligently to provide extensive cleaning and stocking of PPE, keeping employees and residents safe during a very difficult time for Ellington.

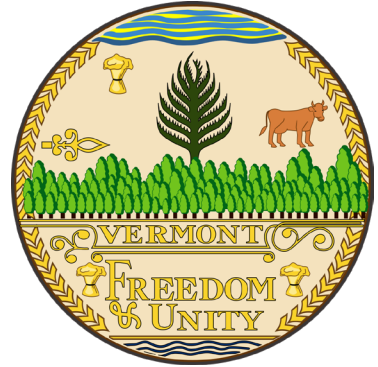
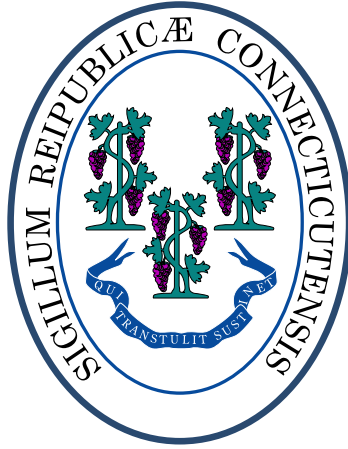
Tim worked to provide outstanding service to the citizens of Ellington through his personal dedication to the well-being, care, maintenance and progress of the Town. Tim's retirement is our loss, but a well-deserved respite for him. I invite you to join me in wishing Tim and his wife, Kathy the very best in his retirement.

Tim's retirement celebration was held at Cedar Knob Golf Club in Somers, CT.




Proclamations

Celebrating National Public Works Week by receiving a Proclamation from the States of Massachusetts, Connecticut, and Vermont.



The Commonwealth of Massachusetts



A Proclamation

Whereas, Public works infrastructure, facilities and services are of vital importance to the health, safety and well-being of the people of Massachusetts; and

Whereas, Such facilities and services could not be provided without the dedicated efforts of public works professionals, engineers and administrators, representing state and local units of government; and

Whereas, These professionals are responsible for designing, building, operating and maintaining the transportation, water supply, sewage and refuse disposal systems, public buildings and other structures and facilities essential to serve our citizens; and

Whereas, The year 2022 marks the 62nd annual National Public Works Week and we recognize public works professionals, engineers and administrators for their contributions to the Bay State.

Now, Therefore, I, Charles D. Baker, Governor of the Commonwealth of Massachusetts, do hereby proclaim May 15th to the 21st, 2022, to be,

NATIONAL PUBLIC WORKS WEEK IN MASSACHUSETTS

And urge all the citizens of the Commonwealth to take cognizance of this event and participate joyfully in its observance.

Given at the Executive Chamber in Boston, this first day of May, in the year two thousand and twenty-two, and of the Independence of the United States of America, the two hundred and forty-fifth.

HIS EXCELLENCY


Charles D. Baker
CHARLES D. BAKER
GOVERNOR OF THE COMMONWEALTH

Walter E. Polio
WALTER E. POLIO
LT. GOVERNOR OF THE COMMONWEALTH

William Francis Healey
WILLIAM FRANCIS HEALEY
SECRETARY OF THE COMMONWEALTH

God Save the Commonwealth of Massachusetts

State of Connecticut



By His Excellency Ned Lamont, Governor: an

Official Statement

WHEREAS, public works professionals focus on infrastructure, facilities, and services that are of vital importance to sustainable and resilient communities – and to the public health, high quality of life, and well-being of the people of the State of Connecticut; and

WHEREAS, these infrastructure, facilities, and services could not be provided without the dedicated efforts of public works professionals – who are engineers, managers, and employees at all levels of government and the private sector, and who are responsible for rebuilding, improving, and protecting our nation’s transportation, water supply, water treatment and solid waste systems, public buildings, and other structures and facilities essential for our citizens; and


WHEREAS, it is in the public interest for the citizens, civic leaders, and children in the State of Connecticut to gain knowledge of and to maintain a progressive interest and understanding of the importance of public works and public works programs in their respective communities; and

WHEREAS, the year 2022 marks the 62nd annual National Public Works Week sponsored by the American Public Works Association/Canadian Public Works Association; now

THEREFORE, I, Ned Lamont, Governor of the State of Connecticut, do hereby officially proclaim the week of May 15th – 21st, 2022, to be

NATIONAL PUBLIC WORKS WEEK

in the State of Connecticut. I encourage all citizens to join with representatives of the American Public Works Association/Canadian Public Works Association and government agencies in activities, events, and ceremonies designed to pay tribute to our public works professionals, engineers, managers, and employees – and to recognize the substantial contributions they make to protecting our national health, safety, and quality of life.



Ned Lamont
GOVERNOR

State of Vermont
Executive Department
A Proclamation

WHEREAS, public works professionals focus on infrastructure, facilities and services that are of vital importance to sustainable and resilient communities and to the public health, high quality of life and well-being of the people of Vermont; and

WHEREAS, these infrastructure, facilities and services could not be provided without the dedicated efforts of public works professionals, who are engineers, managers, and employees at all levels of government and the private sector, who are responsible for rebuilding, improving and protecting our nation’s transportation, water supply, water treatment and solid waste systems, public buildings, and other structures and facilities essential for Vermonters; and

WHEREAS, it is in the public interest for the people of Vermont, our civic leaders and our children to gain knowledge of and to maintain a progressive interest and understanding of the importance of public works and public works programs in their respective communities; and


WHEREAS, the year 2022 marks the 62nd annual National Public Works Week sponsored by the American Public Works Association and Canadian Public Works Association.

NOW, THEREFORE, I, Philip B. Scott, Governor, hereby proclaim May 15-21, 2022 as

PUBLIC WORKS WEEK

in Vermont.

Given under my hand and the Great Seal of the State of Vermont on this 13th day of May, A.D. 2022.



Philip B. Scott
Philip B. Scott
Governor

Brittney L. Wilson
Brittney L. Wilson
Secretary of Civil and Military Affairs

BETA Celebrates 40th Anniversary

In 2022, BETA Group, Inc. commemorates its 40th anniversary. The firm has grown to 160 employees in six offices throughout New England. Established in 1982 with an emphasis on wastewater and transportation engineering, the company now provides civil, structural, water and wastewater, and traffic engineering; landscape architectural and urban design; stormwater and environmental solutions; and GIS and asset management all under one roof. BETA emphasizes the core values of teamwork, employee ownership, quality, client service and integrity and credits those values with enabling growth and success over 40 years.

BETA’s team continues to grow with the addition of strategic hires in the Transportation group.



Dennis Flynn, PE, PTOE has joined BETA as an Associate. Bringing over 23 years of experience as a Transportation Engineer, Dennis has experience in performing and leading all aspects of traffic planning, analysis, modeling, and design. He has worked with MassDOT, DCR, MBTA, RIDOT, and various municipalities on transportation projects including complete streets, bridge replacements, bicycle studies, and safety analyses. Dennis will supervise our growing traffic group in Norwood, managing and overseeing transportation and traffic engineering projects for MassDOT and other agencies, as well as our municipal clients.



Additionally, **Christopher Longenbaker, PE** joined BETA as a Senior Project Engineer. Chris has a Bachelor of Science in Civil Engineering from Northeastern University. He previously worked as a Transportation Engineer on roadway improvement projects, sidewalk/shared-use path plans and corridor development, MassDOT site access plans, and stormwater drainage and water system layout. He brings nearly 15 years of experience working on New England infrastructure projects, focusing on designing infrastructure that helps communities connect safely and equitably.

beta-inc.com



GOLD SPONSORS

FAMCO Introduces the Winter Recovery Assistance Program (WRAP)



Don’t let your roads get fishy. The Winter Recovery Assistance Program (WRAP) is now in place and ready to be distributed. FAMCO has the experience and resources available to assist you.

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indus Welcomes Joel Faria

We're excited to announce that **Joel Faria** has joined the indus team as our newest Regional Manager servicing western Massachusetts, Vermont, and eastern Connecticut. Joel comes to indus with 21 years of Public Works experience in Westfield, MA, and Granby, CT where he was actively working within their pavement management programs.

“Through the years, I’ve utilized many of the pavement preservation treatments we use at indus to enhance my town’s pavement condition index and maximize funding.”

- Joel Faria



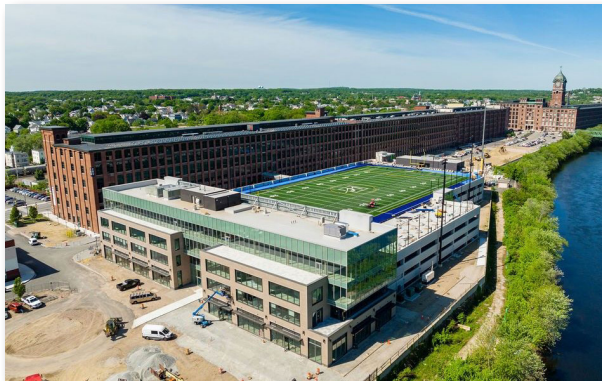
Now, Joel works on the contractor side utilizing his experience and passion for pavement preservation. His goal is to assist communities in maximizing their tax dollars and improving their roads. The 2022 season is already here, and it’s time we get to work. Please join us in welcoming Joel to the indus family.

Contact Joel:
email: joel.faria@indusinc.com
phone: 413.579.4721
indusinc.com



GOLD SPONSORS

TEC Celebrates 20th Anniversary and Moves to a New Headquarters



TEC is celebrating its 20th anniversary in 2022 and is excited to announce our office relocation. On April 1st, we moved our headquarters into a larger brand-new office space at the Pavilion at Riverwalk in Lawrence. This new office space will provide us the infrastructure to support our continued growth here in Massachusetts with the ability to seat up to 100 people at this location. Over the past 20 years, TEC has grown from a single office in the Merrimack Valley to three full-service offices in Lawrence, Worcester and Hampton Beach, NH that support over 60 employees. Our growth has been attributed to delivering traffic, roadway, bridge/culvert, and civil/site engineering services through a commitment to providing our clients with a first-class experience. Our dynamic team has invested heavily in technology and our people through education, expertise, and employee benefits. TEC is humbled to reach this 20-year anniversary milestone with a brand-new office space and look forward to a bright future.

theengineeringcorp.com



Supporting New England’s Active Transportation Projects

Committed to fostering stronger communities through well-designed connections, VHB enhanced its New England active transportation group with two key hires in 2021.

Service Leader **Rick Plenge, PE, PTOE**, now heads this diverse team of specialists who are leading the movement to reimagine how we use our streets. Rick brings 25 years of experience along with a vast understanding of multimodal transportation industry best practices. He continues to support the awareness of active transportation as a multimodal trainer for state and local agencies nationwide. Rick has a long history of working with public works departments throughout New England to improve mobility and better connect communities.

Phil Goff joined VHB as a Senior Active Transportation Planner. With more than 20 years of experience in transportation planning and a passion for making communities more sustainable and accessible, Phil uses his planning, design, and bicycle advocacy background to manage multimodal and urban design projects throughout New England.



Rick Plenge, PE, PTOE



Phil Goff



Rick, Phil, and VHB’s New England active transportation team are ready to support public works departments in every aspect of their active transportation projects, from navigating the grant application process to developing implementable designs that carefully consider their communities’ specific needs.

vhb.com

GOLD SPONSORS

Integrating Sustainable Concepts within Public Works’ Operations and Facility Design



Michael Richard, PE



Della Donahue

Many existing DPW facilities in New England were constructed in the mid-20th century and have now become unsafe and undersized when compared to today’s community needs and industry standards. Now that many of these facilities are reaching the end of their useful lives, it represents a very real opportunity – especially in the light of increasing climate impacts – for communities to steward sustainable thinking.

Whether renovating Public Works facilities or building new, this is a particularly compelling chance to incorporate sustainable design initiatives that can allow municipalities to operate in a safer manner, increase efficiencies, reduce costs, and set an example of conscientious design.

For example, the new Yarmouth, Massachusetts DPW facility incorporated sustainable design elements such as natural lighting, heat recovery, smart lighting controls, and a solar-ready roof. Other such features that could be incorporated into new DPW facilities could include hazardous materials management and climate change adaptation elements that can strengthen environmental resilience and benefit the community at large. These efforts can be implemented on-site at DPW facilities and within the infrastructure they manage and will permeate throughout the community for long-term public health and safety.



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Fuss & O'Neill Announce Two New Hires



Fuss & O'Neill is growing! We have expanded our full-service operation to downtown Boston where we can better serve our Eastern Massachusetts clients. **Mike Nelson, PE** and **Sara Morrison, MLA, WEDG** have recently joined our team of experts. Mike is an Associate and leads water and sewer infrastructure projects throughout the Northeast. Sara is a Business Line Manager for Climate Adaptation and focuses on the conception and planning of climate adaptation projects, specifically on flood risk reduction, extreme heat, and coastal resilience. Mike and Sara add many years of experience and expertise to our team as we continue to grow our work in Urban Infrastructure, Climate Change, MVP and Green Infrastructure services. fando.com



Kayla Hampe Named 2022 Young Engineer of the Year



Kayla Hampe, PE has been selected by a jury of her peers from New Hampshire's engineering societies as the 2022 New Hampshire Young Engineer of the Year. In her current role as Structural Engineer at Hoyle, Tanner & Associates, Inc. and throughout her 10-year career, Kayla has performed inspection, rating, design, rehabilitation and construction inspection of numerous steel and concrete bridges. She has developed an expertise in the latest method of hydraulic analysis (2-D modeling) and has applied this to new, rehabilitative, and scour countermeasure bridge designs throughout New England. She maintains licensure in New Hampshire and Maine. hoyletanner.com



SILVER SPONSORS

Bringing Back an Ecosystem



The Town of Scituate, MA recently completed construction of a water treatment plant at one of their six groundwater supplies, Well 17A. Installed in the late 1980's, the well is permitted to provide almost 15% of the Town's maximum day demand. However, due to elevated iron and manganese concentrations, it could not be used directly and was instead used to supplement the Town's surface water supply. The new facility uses an economical premanufactured metal building to house a greensand filtration system. The Town can now use this well to its full capacity, providing much needed operational flexibility and redundancy.

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